

**BOROUGH OF OLD TAPPAN
ORDINANCE 1269-25**

**AN ORDINANCE TO FIX THE SALARIES, WAGE AND COMPENSATION OF
THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF OLD TAPPAN,
COUNTY OF BERGEN, STATE OF NEW JERSEY FOR THE D.P.W. YEARS
2025-2027**

BE IT ORDAINED by the Mayor and Council of the Borough of Old Tappan as follows:

SECTION 1: That the respective wage or compensation to be paid to the Officers and Employees of the Borough of Old Tappan to a maximum as follows:

**Schedule A1
DPW Salary and Wages
Employees Hired before 1/1/2015**

	1/1/2025	1/1/2026	1/1/2027
Assistant Super	\$110,319	\$113,629	\$117,038
Maintenance 5 th	\$101,435	\$104,986	\$108,600

All employees hired prior to 1/1/2015, who are not in the above step system, shall receive a salary increase of three percent (3%) for 2025, and 3.5% for years 2026 & 2027 of this contract. Said salary increase shall take effect on January 1 of each year.

Foreman, other than Golf Foreman, shall receive an additional \$4,000. Per year added to their scheduled salary.

**Schedule A2
DPW Salary and Wages
Employees Hired on or after 1/1/2015**

	1/1/2025	1/1/2026	1/1/2027
Asst Superintendent	103,860	107,495	111,257
8th Year	93,667	96,935	100,327
7th Year	88,115	91,199	94,391
6th Year	82,570	85,460	88,451
5th Year	77,025	79,721	82,511
4th Year	71,480	73,981	76,571
3rd Year	65,934	68,242	70,631
2nd Year	60,388	62,502	64,689
1st Year	54,843	56,763	58,749
Prob. (1-12 mos.)	49,298	51,023	52,809
Mechanics:			
8th Year	98,030	101,461	105,012

7th Year	92,063	95,285	98,620
6th Year	86,094	89,108	92,226
5th Year	80,126	82,930	85,833
4th Year	74,156	76,752	79,438
3rd Year	68,188	70,574	73,045
2nd Year	62,219	64,397	66,651
1st Year	56,251	58,220	60,257
Prob. (7-12 mos.)	53,266	55,130	57,060
Prob. (1-6 mos.)	50,282	52,042	53,864

Foreman, other than Golf Foreman, shall receive an additional \$4,000. Per year added to their scheduled salary.

All salary increases due to step movement in this guide shall take effect on the anniversary of the employee's hiring date.

SECTION 2: That the wage of compensation hereinbefore mentioned shall be paid bi-weekly on Friday for a total of 26 pay rolls.

SECTION 3: All ordinances inconsistent with this Ordinance are hereby repealed.

SECTION 4: This ordinance shall take effect when published according to law and a Public Hearing held as required by Law and shall be retroactive to January 1, 2025.