To the state of th	
Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0 .	0
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	0	0	0	0
Other rule violation	2	2	0	0
TOTAL	2	2	0	0

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	2	0
%	0%	100%	0%

Frequency of discipline by type for complaints closed in 2023		2023 Summary			
Oral reprimand or performance notice	0	Total Pending from			
Written reprimand or written warning	0	Prior Years	1		
Monetary fine or loss of pay	0	Total Opened	1		
Suspension without pay	0	Total Closed	2		
Separated while IA pending	1	Total Sustained	2		
Demotion or loss of promotion opportunity	0	Total Not Sustained	0		
Discharge from employment	0	Total >180 Days	1		
Training, coaching, or counseling	0	Total Pending at end of	0		
Loss of time	1	2023	0		
None	0				
TOTAL	2				

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Old Tappan Police Department, Bergen

Year: 2023

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average # initial complaints			
Most serious initial	900									
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	0	0				
Differential treatment	. 0	0	0	0	0	0				
Excessive force	0	0	0	0	0	o				
Improper arrest	0	0	0	0	O	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	0	0				
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	0	0	o				
Other rule violation	1	0	0.	1	0	0	4			
TOTAL	1	0	0	1	0	0	4			

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Тор	-line numbe Average	rs	So	urce of Comp	laint		Crimina	Outcomes		"	nternal Discip	olinary Outcom	ne
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	. 0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	. 0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0 ,	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	2	152	0	2	0	0	0	0	0	0	0	0	0	0
TOTAL	2	76	0	2	0	0	0	0	0	0	0	0	0.	0

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Improper entry				Total	Sustained by	Most Serious	Sustained Alle	gation			
	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	Ö	0	0	0	0	0	0
Excessive force	0	0	0	0	. 0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	ο .	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	2	0	0	0	0	0	0	0	0	2	0
TOTAL	2	0	0	0	0	0	0	0	0	2	0

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

				720					ē.			
	Inter	nally Sust	ained	Ave	erage # su complai		Cri	minal Sus Complair		Average Length (days)		
	Sou	irce of Comple	aint		Source of Com	plaint	Source of Complaint			Dispositio serious a	and refer to the contract.	
Most serious sustained				1					•		Not	
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained	
Criminal violation	0	0	0	1			0	0	0			
Differential treatment	0	0	0	9.00			0	0	0	Take 1 at 1		
Excessive force	0	0	0	1			0	0	0	1		
Improper arrest	0	0	0	Acres Acres		- Joseph Bright	0	0	0	W		
Improper entry	0	0	0	T			0	0	0			
Improper search	0	0	0	B			0	0	0	9,000		
Domestic violence incident	0	0	0				0	0	0			
Demeanor	0	. 0	0	Jan Salf			0	. 0	0	5,666		
Other rule violation	2	0	0	4			0	0	0	152		
TOTAL	2	0	0	4			0	0	0	152		

Agency Name: Old Tappan Police Depart

Year: 2023

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Source of Complaint

	Pendir	ng from Prior	Years		New		Average	e # initial com	plaints
Most serious <u>alleged</u> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	. 0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	. 0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	o	0	0	0			
Improper supervision or failure to supervise	0	0	. 0	0	0	0			
Insubordination or disobeying an order	1	0	0	0	0	0			
Neglect of duty	- 0	0	0	1	0	0	4		
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	o	0	0	0			
Use of force policy violation	0	. 0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0.	o	0	0	0			
Other departmental rule violation	0	0	0	0	0	0			

Agency Name: Old Tappan Police Department, Bergen

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор-	-line numbe	irs	So	urce of Comp	olaint	1	Criminal O	utcomes		In	ternal Discipli	nary Outcome	
		Average		li e			İ				1			Administr
		length	# pending	l								Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	. 0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	. 0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	236	0	1	0	0	0	0	0	0	0	0	0	0
Neglect of duty	1	68	0	1	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0		0	0	0	0	0	0	0	0	0	0	o	0
	2	304	0	2	0	0	0	0	^		^	0		

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

* .	Intern	nally Susta	ained	Au	erage # su complai		Criminal Sustained Complaints Source of Complaint			
	Sour	ce of Compl	aint		Source of Con	nplaint				
Most serious <u>sustained</u> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	Ö	
DUI/DWI on duty	0	0	0				0	0	0	
EEO	0	0	0	ĺ			0	0	0	
False documentation or failure to document	0	0	0	100			0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0			V. 1 / 2 WORL 11 HATE	0	0	0	
Improper supervision or failure to supervise	0	0	0			Reserve and the	0	0	0	
Insubordination or disobeying an order	1	0	0 .	4			0	0	0	
Neglect of duty	1	0	0	4		Auginities best	0	0	0	
DUI or DWI off duty	0	0	0				0	0	0	
Preventable MV accident	0	0	0	A SECULA			0	0	0	
Vehicular pursuit policy violation	0	0	0				0	0	0	
Use of force policy violation	0	0	0				0	0	0	
BWC/MVR violation	0	0	0	1			0	0	0	
Attendance issues	0	0	0			Edd to 1984	0	0	0	
Loss of or failure to safeguard agency property	0	0	0				0	0	0	
Other departmental rule violation	Ó	0	0	14 Sept. 16			0	0	0	
	2	0	0	4			0	0	0	

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average case length (days) Disposition of most serious initial allegation		
	Disposition of initial all				
Most serious initial alleged rule violation	Sustained	Not sustained	Sustained	Not sustained	
Drug test failure	0	0			
DUI/DWI on duty	0	0	多是物理化物料。		
EEO	0	0	ĺ		
False documentation or failure to document	0	0	distriction		
Conduct unbecoming / Discredit to the agency	0	0			
Improper supervision or failure to supervise	0	0			
Insubordination or disobeying an order	1	0	0		
Neglect of duty	1	0	0		
DUI or DWI off duty	0	0			
Preventable MV accident	0	0	The State of		
Vehicular pursuit policy violation	0	0			
Use of force policy violation	0	0	No. of the last		
BWC/MVR violation	0	0			
Attendance issues	0	0	× .		
Loss of or failure to safeguard agency property	0	0			
Other departmental rule violation	0	0			
	2	0	152	-	

Agency Name: Old Tappan Police Department, Bergen

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Pending from Prior Years				New	· .	Average # initial complaints			
Most serious <u>alleged</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0	0	0	0				
Domestic violence	0	0	0	0	0	0				
Assault	0	0	. 0	0	o	0				
Harassment or stalking	0	0	0	0	0	o l				
Theft	0	0	0	0	0	0				
Property damage or criminal mischief	0	0	0	0	0	o l				
Other criminal violation	0	0	0	0	0	o l				
	0	0	0	0	0	0				

Agency Name: Old Tappan Police Department, Bergen

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

, and the same of														
		Top-line numbe	rs	Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious <u>alleged</u> criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	O.
Domestic violence	0		0	0	0	0	0	0	Ô	n	0	0	0	0
Assault	0		0	0	O	0	0	Ô	n	0	1 0	0	0	0
Harassment or stalking	0		0	0	0	'n	0	0	0	0	"	0	0	0
Theft	0		ō	0	ñ	ň	0	0	0	0		0	0	0
Property damage or criminal mischief	0		ň	0	0	0	0	0	0	Ü	0	0	0	0
Other criminal violation	٥		, ,	,	0	0	Ü	Ü	0	0	0	0	0	0
Other transmar violation	-					U	0 .	0	00	0	0	0	0	0
	10		0	0	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	. 0				0	0	0	
Domestic violence	0	0	0	District Co.			0	0	Ŏ	
Assault	0	0	0	NAME OF STREET			0	0	0	
Harassment or stalking	0	0	0	for particular			0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0	Belgie.			0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl Disposition of n	nost serious	(da Dispositio	verage case length (days) Disposition of most serious allegation Not sustained sustained		
Most serious <u>alleged</u> criminal violation	Sustained	Not sustained	Sustained			
Sexual assault	0	0				
Domestic violence	0	0				
Assault	0	0				
Harassment or stalking	0	0	MIL RE			
Theft	0	0				
Property damage or criminal mischief	0	0				
Other criminal violation	0	0		Marian San Carlo		
	0	0				

Agency Name: Old Tappan Police Department, Bergen

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued

Discipline by most serious sustained allegation

										1
*	Oral reprimand	Written				Demotion or				
	or	reprimand	Monetary		Separated	loss of	Training,		•	ı
	performance	or written	fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined
Criminal violation	0	0				0 0		0 0		
Differential treatment	1 0	0)	0 ()	0 0		0 0		. 0
Excessive force	0)	0 ()	0 0		0 0		
Improper arrest	0			0 0	,	0 0		0 0		
Improper entry	0		1	0 (,	0 0		0 0		
Improper search	0					0 0		0 0		_
Domestic violence incident (non-criminal)	ا			0 0		0.0		0 0	-	
Demeanor	0			0 0		0		0 0		_
Other rule violation	0			0 0		1 0	. ,	0 1		
ALL ALLEGATIONS TOTAL	0			0 0		1 0		0 1		
Bula vialations	i			**			•			. 2
Rule violations Drug test failure										
DUI/DWI on duty	0	7		0 (0 0		0 0		
EEO	0			0 (0		0		
False documentation or failure to document		0		0 (0		0 0	-	
Conduct unbecoming / Discredit to the agency		0		0 (0 0		0 0		
Improper supervision or failure to supervise	"			0 0		0		0		
Insubordination or disobeying an order	0					0		0	•	
Neglect of duty	١			-		9 0		0 1		_
DUI or DWI off duty	"	0		0 0		1 0		0		1
Preventable MV accident	. 0			0		0	. ,	0		0
Vehicular pursuit policy violation	1 -			0 0		0		0	,	0
Use of force policy violation	0			0		0				0
BWC/MVR violation	0	•) (0				-
Attendance issues	0	•) (ا ب	0
Loss of or failure to safeguard agency property	0	0) 0	•			0	•	0
Other departmental rule violation	0	_) 0		7		0	- 1	0
ALL RULE VIOLATIONS SUBTOTAL	0			0 0		0		0 1		. 0
				,				, 1	U _l	2
Criminal violations										0
Sexual assault	0	0	- 1			0		0	. 0	0
Domestic violence	0	0	-	0		0		0	o	0
Assault	0	0	() 0		0) 0	o	0
Harassment or stalking	0	0	(0		0		0	o	0
Theft	0	0		0		0	(0	0	0
Property damage or criminal mischief	0	0	(0		0		0		0
Other criminal violation	0	. 0	11 () 0		0		0	-	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	() 0) 0				

Agency Name: Old Tappan Police Depart

Year: 2023